

## **Ballyholme Yacht Club Code of Conduct**

***All on the water activity should be safe and fun for everyone. We all have a responsibility to role model positive behaviour and feel able to call out poor or inappropriate behaviour and empower others to do the same.***

BYC is committed to providing a culture which is safe, welcoming and inclusive for everyone who wishes to take part in our activities. It is for this reason we have established a code of conduct, which outlines the standards of behaviour that we expect from everyone participating in our activities and competitions.

As a member / participant / volunteer / staff member of BYC we expect you to:

- Respect the rights, dignity and worth of every person and treat everyone with respect
- Celebrate diversity in all its forms
- Do not discriminate against anyone based on any protected characteristics
- Always act with integrity
- Do not behave in any way which causes offense or harm to others
- Report poor behaviour or conduct to BYC
- Familiarise yourself with relevant BYC policies and procedures (Including: Complaints Policy, Safeguarding Policy and Procedures and Equity Policy)
- Respect, Protect and Enjoy our waters by signing up to the [Green Blue Boating Pledge](#)
- Do not use inappropriate language and always be mindful of banter and how words can also cause harm to others

As a member of BYC you should expect:

- To be treated with respect by everyone
- An environment which is free from discrimination, harassment and victimisation
- Safe spaces and opportunities where you can report any concerns and know they will be investigated in accordance with BYC constitution, policies and procedures
- To feel safe and supported to undertake as many BYC activities as you would like
- To enjoy your sailing and boating however you wish to undertake it

***Failure to adhere to the BYC Code of Conduct may result in the suspension or withdrawal of membership in accordance with the BYC disciplinary policy and procedure.***